

FRIDAY, JANUARY 26		
Time	Session	Speaker
6:30 a.m. – 6 p.m.	Registration	
6:30 – 7 a.m.	Continental Breakfast	
3:30 – 5 p.m.	Poster Viewing	
9 a.m. – 3 p.m.	Connection Center (Exhibit Hall) Open	
5 – 5:15 p.m.	Welcome, Introduction and Announcements	Alexander S. Choi, M.D., M.PH.
5:15 – 6 p.m.	<b>Keynote Address: From Big Data to Small Decisions: Using Data to Collaborate and Improve Care</b>	<b>Sachin Kheterpal, M.D., M.B.A.</b>
6 – 7:30 p.m.	Welcome Reception in the Connection Center	

SATURDAY, JANUARY 27		
Time	Session	Speaker
6:30 a.m. – 6 p.m.	Registration	
6:30 – 7 a.m.	Continental Breakfast	
7 a.m. – 5 p.m.	Poster Viewing	
7:15 – 7:30 a.m.	Welcome, Introduction and Announcements	
7:30 – 7:55 a.m.	The Perioperative Surgical Home Collaborative: Leading Change in Health Care Delivery Nationally	Stanley W. Stead, M.D., M.B.A., FASA
7:55 – 8:20 a.m.	Implementation of a Quality Program in a Hospital – An Institutional Experience	Aman Mahajan, M.D., Ph.D., M.B.A.
8:20 – 8:45 a.m.	It Takes a Village to Redesign Care: Building Teams and Teamwork	Thomas R. Vetter, M.D.
8:45 – 9 a.m.	Q&A	
9 a.m. – 4 p.m.	Connection Center (Exhibit Hall) Open	
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 10:05 a.m.	Regulatory Update	Matthew Popovich, Ph.D.
10:05 – 10:40 a.m.	The Latest News on MACRA	Sharon Merrick, M.S., CCS-P
10:40 – 11:15 a.m.	Human Factors Related to Quality	Ken Catchpole, Ph.D.
11:15 – 11:30 a.m.	Q&A	
11:30 – 11:45 a.m.	FAER Scholarship Award Presentation	
11:45 a.m. – 1 p.m.	Lunch in the Connection Center	

1 – 2 p.m.	Business School Lecture: The Impact of Financial Incentives and Behavioral Economics on Decision-Making by Patients and Providers	David A. Lubarsky, M.D., M.B.A.
2 – 2:30 p.m.	D.C. Update	Manuel E. Bonilla, M.S.
2:30 – 2:45 p.m.	ASA President Address	James D. Grant, M.D., M.B.A., FASA
2:45 – 3:30 p.m.	Town Hall Q&A with ASA Leadership and Executive Committee	
3:30 – 4 p.m.	Refreshment Break in the Connection Center	
4 – 6 p.m.	Group Discussions	

SUNDAY, JANUARY 28		
Time	Session	Speaker
6:30 – 7 a.m.	Continental Breakfast	
7 – 7:15 a.m.	Introduction	
7:15 – 7:45 a.m.	Operating Room Metrics	Bassam Kadry, M.D.
7:45 – 8:15 a.m.	Quality Metrics	Brian M. Parker, M.D.
8:15 – 8:45 a.m.	Productivity/Work Metrics	Amr Abouleish, M.D., M.B.A., FASA
8:45 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 9:55 a.m.	Structuring a Flexible Work Environment	Genie G. Blough, M.B.A., FACMPE
9:55 – 10:20 a.m.	Proactively Addressing Disruptive Behavior	Shena Scott, M.B.A., FACMPE
10:20 – 10:45 a.m.	Managing Human Resources Nightmares	Brad Wakefield, M.B.A.
10:45 – 11 a.m.	Q&A	



THURSDAY, JANUARY 25   PRE-CONFERENCE		
AAE Program: Climate Change – Anesthesia Practices are Feeling the Heat Too!		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
7 – 7:15 a.m.	Welcome, Introductions and Announcements	Genie G. Blough, M.B.A., FACMPE
7:15 – 7:50 a.m.	Basics and New to Anesthesia: Acclimating to the Tropics	Mike Muhlbauer, Grace T. Cole
7:50 – 8 a.m.	Q&A	
8 – 8:50 a.m.	It's Getting Hotter: What are the Changing Rules of the Game	Stanley W. Stead, M.D., M.B.A., FASA
8:50 – 9 a.m.	Q&A	
9 – 9:50 a.m.	Going from Coal to Solar Panels: Eco-Friendly Changes	John Friedel, M.B.A., CMPE, Mike Muhlbauer
9:50 – 10 a.m.	Q&A	
10 – 10:30 a.m.	Refreshment Break	
10:30 – 11:20 a.m.	The Tide is Rising: How to Keep from Drowning in HR Regulations	Margaret A. McCausland
11:20 – 11:30 a.m.	Q&A	
11:30 a.m. – 12:30 p.m.	Lunch	
12:30 – 1:20 p.m.	Don't Be a Polar Bear: Strategies to Stay in the Game	Will Latham
1:20 – 1:30 p.m.	Q&A	
1:30 – 2:20 p.m.	MIPS/MACRA: Monitoring Your Carbon Footprint	Stephen E. Comess, B.S.N., Kristen Delin, M.S., Amanda Dennis, M.S., CMPE
2:20 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break	
3 – 3:50 p.m.	Your Glacier is Calving: Organizing Key Facts	Joseph P. Hymes, M.P.H., Genie G. Blough, M.B.A., FACMPE
3:50 – 4 p.m.	Q&A	
4 – 5 p.m.	Group Discussions	

"This meeting is essential in understanding some of the business challenges we are facing and will continue to face for many years to come. "

– 2017 attendee

FRIDAY, JANUARY 26 PRE-CONFERENCE 1:		
Fundamentals of Practice Management		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
6:55 – 7 a.m.	Introduction	Brian M. Parker, M.D.
7 – 7:40 a.m.	Professional Citizenship	Jeffrey Plagenhoef, M.D., FASA
7:40 – 8:15 a.m.	Risk Management & Compliance	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
8:15 – 8:50 a.m.	Navigating Medical Staff Issues	Randall M. Clark, M.D.
8:50 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 10:05 a.m.	The Anesthesia Clinical Director – Critical Leadership Role in the O.R.	Aaron J. West, M.D.
10:05 – 10:40 a.m.	O.R. Capacity – Allocating a Valuable Resource – Basics of Block Scheduling and Utilization Monitoring	John P. Lawrence, M.D.
10:40 – 11:15 a.m.	O.R. Metrics – Tracking the Right Data – Provider and Hospital Perspectives	Michael Simon, M.D.
11:15 – 11:30 a.m.	Q&A	
11:30 a.m. – 12:30 p.m.	Lunch in the Connection Center	
12:30 – 1:05 p.m.	Accreditation & Regulatory Surveys	Donald Arnold, M.D.
1:05 – 1:40 p.m.	The Nuts & Bolts of Coding and Payment	Sharon K. Merrick, M.S., CCS-P
1:40 – 2:15 p.m.	Contracting With Your Hospital: Negotiating Your Employment Contract	Judith Jurin Semo, J.D., Esq.
2:15 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break in the Connection Center	
3 – 3:35 p.m.	Measuring Quality: Data Collection & Reporting	Matthew Popovich, Ph.D.
3:35 – 4:10 p.m.	Setting Up a Quality Program in Your Department	Spiro Spanakis, D.O.
4:10 – 4:45 p.m.	Using Information Technology to Improve Group Quality	Mark Deshur, M.D.
4:45 – 5 p.m.	Q&A	
5 p.m.	Adjourn	

FRIDAY, JANUARY 26   PRE-CONFERENCE 2: Building Effective Leadership		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
7:25 – 7:30 a.m.	Introduction	Samuel Wald, M.D., M.B.A.
7:30 – 8:15 a.m.	Hallmarks of Effective Leadership	Brianna Caza, Ph.D.
8:15 – 9 a.m.	Emotional Intelligence	Torin Shear, M.D.
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 10:15 a.m.	Creating a Culture of Change	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
10:15 – 11 a.m.	Organizational Psychology for Leaders	Brianna Caza, Ph.D.
11 – 11:45 a.m.	Incentives (Financial and Otherwise)	David A. Lubarsky, M.D., M.B.A.
11:45 a.m. – 12:45 p.m.	Lunch in the Connection Center	
12:45 – 1:30 p.m.	Negotiation Strategies	Jeffery S. Vender, M.D., FCCM, FCCP, M.B.A.
1:30 – 2:30 p.m.	Case-based Negotiations Exercise	Brianna Caza, Ph.D., Samuel Wald, M.D., M.B.A.
2:30 – 3 p.m.	Refreshment Break in the Connection Center	
3 – 3:45 p.m.	Qualities of Inspirational Leaders	Samuel Wald, M.D., M.B.A.
3:45 – 4:30 p.m.	Reflections on Leadership: Lessons Learned	Jeffrey Plagenhoef, M.D., FASA

FRIDAY, JANUARY 26   PRE-CONFERENCE 3: Lean: Achieving Operational Excellence		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
8 – 8:15 a.m.	Pre-conference Workshop Kick-off: Why Lean?	Shubjeet Kaur, M.D., M.Sc., HCM
8:15 – 8:45 a.m.	Introduction to Lean	Lori Pelletier, M.B.A., Ph.D.
8:45 – 9 a.m.	Potato Head Exercise	Group
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 9:55 a.m.	Lean Problem-Solving	Mary Page, RN, MSN
9:55 – 10:15 a.m.	Potato Head Exercise	Group
10:15 – 10:35 a.m.	Introduction to A3 Thinking	Mary Page, RN, MSN
10:35 – 10:50 a.m.	UMass Memorial Example – Problem Statement	Cliona Archambeault, M.B.A.
10:50 – 11:10 a.m.	Break-out Exercise	Group
11:10 – 11:30 a.m.	Current Conditions	Lori Pelletier, M.B.A., Ph.D.
11:30 a.m. – 12:30 p.m.	Lunch in the Connection Center	
12:30 – 12:45 p.m.	UMass Memorial Example – Current Conditions	Cliona Archambeault, M.B.A.
12:45 – 1:15 p.m.	Break-out Exercise	Group
1:15 – 1:35 p.m.	Root Causes Analysis	Mary Page, RN, MSN
1:35 – 1:50 p.m.	UMass Memorial Example – Root Causes + Goals	Mary Page, RN, MSN
1:50 – 2:10 p.m.	Break-out Exercise	Group
2:10 – 2:30 p.m.	Countermeasures	Cliona Archambeault, M.B.A.
2:30 – 3 p.m.	Refreshment Break in the Connection Center	
3 – 3:15 p.m.	UMass Memorial Example – Countermeasures	Mary Page, RN, MSN
3:15 – 3:35 p.m.	Break-out Exercise	Group
3:35 – 3:55 p.m.	Executing the Plan	Lori Pelletier, M.B.A., Ph.D.
3:55 – 4:10 p.m.	UMass Memorial Example – PDSA and Key Learning	Cliona Archambeault, M.B.A.
4:10 – 4:30 p.m.	Break-out Exercise	Group
4:30 – 5 p.m.	Closing; Lean Leadership; Barriers/Challenges in Lean's Way	Lori Pelletier, M.B.A., Ph.D.



<b>FRIDAY, JANUARY 26   PRE-CONFERENCE 4:</b> Developing Your Value Proposition: How Quality Creates Value		
<b>Time</b>	<b>Session</b>	<b>Speaker(s)</b>
6:30 – 7 a.m.	Continental Breakfast	
7 – 7:15 a.m.	Welcome, Introduction and Announcements	Mark Deshur, M.D., M.B.A., Mohammed Minhaj, M.D., M.B.A., Edward Yaghmour, M.D.
7:15 – 7:40 a.m.	What Data Government Payers Want to See and How They Use It	Mark Leib, M.D., J.D.
7:40 – 7:45 a.m.	Q&A	
7:45 – 8:05 a.m.	Using Informational Technology to Improve Your Practice	Mark Deshur, M.D., M.B.A.
8:05 – 8:10 a.m.	Q&A	
8:10 – 8:30 a.m.	How to Use Data to Show Your Value to Your Hospital and Practice	Avery Tung, M.D., FCCM
8:30 – 8:35 a.m.	Q&A	
8:35 – 8:55 a.m.	Turning Data into Value in a Large Group Practice	Richard Dutton, M.D., M.B.A., FASA
8:55 – 9 a.m.	Q&A	
<b>9 – 9:30 a.m.</b>	<b>Refreshment Break in the Connection Center</b>	
9:30 – 9:50 a.m.	The Perioperative Evaluation Clinic Can Create Value for Your Patients, Hospital and Practice	Thomas R. Vetter, M.D.
9:50 – 10 a.m.	Q&A	
10 – 10:20 a.m.	Obstetric Anesthesia Quality What Should We Measure and Why? SCORE Project	Robert D'Angelo, M.D.
10:20 – 10:30 a.m.	Q&A	
10:30 – 10:50 a.m.	Building High Performance Teams in Anesthesiology	Jeffrey Vender, M.D., FCCM, FCCP, M.B.A.
10:50 – 11 a.m.	Q&A	
11 – 11:20 a.m.	Measuring Patient Satisfaction With Anesthesia: Show Me the Value!	James R. Mesrobian, M.D.
11:20 – 11:30 a.m.	Q&A	
<b>11:30 a.m. – 12:30 p.m.</b>	<b>Lunch in the Connection Center</b>	
12:30 – 12:50 p.m.	Private Practice Perspective of Creating Value	Alexander S. Choi, M.D., M.PH.

12:50 – 1 p.m.	Q&A	
1 – 1:20 p.m.	Active Operating Room Cap Management for Efficiency and Cost Savings	Mark Hudson, M.D.
1:20 – 1:30 p.m.	Q&A	
1:30 – 1:50 p.m.	Improving Operating Room Throughout is More Than Reducing Turnover Time	Amr Abouleish, M.D., M.B.A., FASA
1:50 – 2 p.m.	Q&A	
2 – 2:20 p.m.	Change Management: Creating Buy-in for Process Improvement	Saadia Sherwani, M.D.
2:20 – 2:30 p.m.	Q&A	
<b>2:30 – 3 p.m.</b>	<b>Refreshment Break in the Connection Center</b>	
3 – 3:20 p.m.	How Will Participating in NACOR, AQI and QCDR Add Value to Your Practice	DeLaine Schmitz, M.S.H.L.
3:20 – 3:30 p.m.	Q&A	
3:30 – 3:50 p.m.	Where Measurement Standards Meet Priorities: A Primer on Developing Local Quality Measures	Toni Kaye, M.PH.
3:50 – 4 p.m.	Q&A	
4 – 4:20 p.m.	A New Way to Consider and Measure Value in Anesthesia Practices: Sharing Your Data With Your Patients and the Public	Keith Chamberlin, M.D., M.B.A.
4:20 – 4:30 p.m.	Q&A	





FRIDAY, JANUARY 26   PRE-CONFERENCE 5: Billing, Coding and Compliance		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
7 – 7:15 a.m.	Welcome, Introduction and Announcements	Salvatore G. Vitale, M.D.
7:15 – 7:50 a.m.	Legislative Update: Update on Out of Network	Sherif Zaafran, M.D., Jason Hansen
7:50 – 8:20 a.m.	Regulatory Update: Measure Development Process	Matthew Popovich, Ph.D.
8:20 – 9 a.m.	CPT Process: How Codes are Created	Kevin Vorenkamp, M.D.
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 10 a.m.	RUC Process – How Codes Are Valued	Marc Leib, M.D., J.D.
10 – 10:20 a.m.	ICD-10-CM – Basics of Diagnosis Coding	Sharon K. Merrick, M.S., CCS-P
10:20 – 10:40 a.m.	Anesthesia Coding 1	Marc Leib, M.D., J.D., Peter Goldzweig, D.O.
10:40 – 11 a.m.	Anesthesia Coding 2	Marc Leib, M.D., J.D., Peter Goldzweig, D.O.
11 – 11:20 a.m.	Pain Coding: Changes for 2018, Acute Pain, Chronic Pain, Modifiers, Category III Codes	Padma Gulur, B.S., M.B.
11:20 – 11:30 a.m.	Q&A	
11:30 a.m. – 12:30 p.m.	Lunch in the Connection Center	
12:30 – 12:50 p.m.	Compliance Plans	Judith Jurin Semo, J.D., Esq.
12:50 – 1:15 p.m.	Who is Looking at Your Claims? And Why?	Judith Jurin Semo, J.D., Esq.
1:15 – 1:45 p.m.	National Correct Coding Initiative	Vijay Saluja, M.D., M.B.A.
1:45 – 2:30 p.m.	Reporting/Returning Overpayments	Vicki Myckowiak, J.D.
2:30 – 3 p.m.	Refreshment Break in the Connection Center	
3 – 4:15 p.m.	Group Discussions	

FRIDAY, JANUARY 26   PRE-CONFERENCE 6: The Health Care Hurricane – Safe Flying Lessons		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
6:55 – 7 a.m.	Welcome, Introductions and Announcements	Genie G. Blough, M.B.A., FACMPE
7 – 8 a.m.	Preparing for Takeoff: Is Your Flight Crew Ready to Manage Staffing Challenges?	Genie G. Blough, M.B.A., FACMPE, Shena J. Scott, M.B.A., FACMPE
8 – 8:45 a.m.	This is Your Captain Speaking...Buckle Up	Margaret A. McCausland
8:45 – 9 a.m.	Q&A	
9 – 9:30 a.m.	Refreshment Break in the Connection Center	
9:30 – 10:30 a.m.	Flying Under the Radar: Legal and Regulatory Hot Topics	Judith Jurin Semo, J.D., Esq.
10:30 – 10:40 a.m.	Q&A	
10:40 – 11:30 a.m.	Crew Huddle: Solving Unexpected Turbulence Issues (Discussion Tables)	
11:30 a.m. – 12:30 p.m.	Lunch in the Connection Center	
12:30 – 1:20 p.m.	The Plane is Going Down! Got Your Parachute?	Mark Meisel, M.B.A., Susan K. Firestone
1:20 – 1:30 p.m.	Q&A	
1:30 – 1:35 p.m.	Introduction to Compensation Model Changes	Will Latham
1:35 – 2:20 p.m.	Changing Compensation Models Without Crash Landing	Marty Watson, Matthew Maloney, M.D.
2:20 – 2:30 p.m.	Q&A	
2:30 – 3 p.m.	Refreshment Break in the Connection Center	
3 – 3:45 p.m.	Communication Challenges: I Did Not Get the Flight Plan	Will Latham
3:45 – 4:30 p.m.	Plan A and Plan B for Mid-Flight Communications	Daniel Gartee, M.B.A.
4:30 – 5 p.m.	Returning to the Hangar: Reviewing the Flight	Will Latham, Genie G. Blough, M.B.A., FACMPE, Shena J. Scott, M.B.A., FACMPE, Daniel Gartee, M.B.A., Mark Meisel, Susan K. Firestone, Marty Watson

“Outstanding conference. I highly recommend this conference to my fellow physician anesthesiologists.”

– 2017 attendee

## Pre-conference agenda

<b>FRIDAY, JANUARY 26   PRE-CONFERENCE 7: Bigger is Not Always Better: Tools for the Viability of Small to Medium Group Practices</b>		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Continental Breakfast	
6:55 – 7 a.m.	Welcome	
7 – 7:45 a.m.	Disrupted! How to Survive Health Care Transformation in 2018	Stanley W. Stead, M.D., M.B.A., FASA
7:45 – 8:30 a.m.	What Do You Mean I Can't Own a Marijuana Farm? Contractual Expectations of Professionalism	Judith Jurin Semo, J.D., Esq.
8:30 – 9 a.m.	An RFP? Now What? How to Respond to an RFP	Asa Lockhart, M.D., M.B.A.
<b>9 – 9:30 a.m. Refreshment Break in the Connection Center</b>		
9:30 – 9:35 a.m.	MACRA/MIPS: Intro	Stanley W. Stead, M.D., M.B.A., FASA
9:35 – 10:05 a.m.	MACRA/MIPS: Why Do I Need to Report? MACRA 2018 Regulatory Requirements	Matthew Popovich, Ph.D.
10:05 – 10:35 a.m.	MACRA/MIPS: What Do I Need to Report? Choosing Measures and Improvement Activities	Toni Kaye, M.PH.
10:35 – 11:05 a.m.	MACRA/MIPS: How Do I Report? Capturing Data, Vendors, AQI	DeLaine Schmitz, M.S.H.L.
11:05 – 11:30 a.m.	Panel Discussion	Stanley W. Stead, M.D., M.B.A., FASA, Matthew Popovich, Ph.D., Toni Kaye, M.PH., DeLaine Schmitz, M.S.H.L.
<b>11:30 a.m. – 12:30 p.m. Lunch in the Connection Center</b>		
12:30 – 1:15 p.m.	You're Not My Boss! Governance Structures in Group Practice	Amr Abouleish, M.D., M.B.A., FASA
1:15 – 2 p.m.	Don't Be a Benchwarmer, Be a Benchmark! The Value of Benchmarking and Survey Participation to Your Practice	Thomas Miller, Ph.D., M.B.A.
2 – 2:30 p.m.	Survey Results	Thomas Miller, Ph.D., M.B.A.
<b>2:30 – 3 p.m. Refreshment Break in the Connection Center</b>		
3 – 3:45 p.m.	You Signed What?	Judith Jurin Semo, J.D., Esq.
3:45 – 4:45 p.m.	Group Discussions	

## Residents & Fellows Track agenda

<b>SATURDAY, JANUARY 27   RESIDENTS &amp; FELLOWS TRACK</b>		
Time	Session	Speaker(s)
6:30 – 7 a.m.	Main Conference Continental Breakfast	
7 – 7:15 a.m.	Poster Viewing	
7:15 – 7:30 a.m.	Welcome and Announcements	Erica Stein, M.D.
7:30 – 8 a.m.	Understanding Different Types of Anesthesiology Practices	Mark Hudson, M.D.
8 – 8:40 a.m.	Employment Contracts and Pearls	Judith Jurin Semo, J.D., Esq.
8:40 – 9 a.m.	Q&A	
<b>9 – 9:30 a.m. Refreshment Break in the Connection Center</b>		
9:30 – 9:50 a.m.	Medical Direction, Supervision and Billing Basics	Erica Stein, M.D.
9:50 – 10:10 a.m.	Billing and Coding Requirements	Peter Goldzweig, D.O.
10:10 – 10:30 a.m.	Risk Management	Brian M. Parker, M.D.
10:30 – 10:40 a.m.	Q&A	
10:40 – 11 a.m.	Alternative Payment Models: What Does This Mean?	Alexander S. Choi, M.D., M.PH.
11 – 11:20 a.m.	Managing Expectations: What Does My Employer Expect From Me	James R. Mesrobian, M.D.
11:20 – 11:30 a.m.	Q&A	
11:30 – 11:45 a.m.	FAER Practice Management Poster Awards	
<b>11:45 a.m. – 1 p.m. Lunch in the Connection Center</b>		
1 – 1:20 p.m.	Demonstrating Value Through Measuring Quality	Michael Schweitzer, M.D., M.B.A.
1:20 – 1:40 p.m.	Added Value Duties	Amr Abouleish, M.D., M.B.A., FASA
1:40 – 2 p.m.	Basics of Operating Room Efficiency	Mark Deshur, M.D., M.B.A.
2 – 2:15 p.m.	Q&A	
2:15 – 2:35 p.m.	Professional Development: Creating a Solid Foundation	Mohammed Minhaj, M.D., M.B.A.
2:35 – 2:55 p.m.	Your Paycheck is Larger. Now What?	Edward Yaghmour, M.D.
2:55 – 3:15 p.m.	Advocacy: Why Should I Be Involved?	Sam Page, M.D.
3:15 – 3:25 p.m.	Q&A	
3:25 – 3:30 p.m.	Resident FAER Award Presentation and Closing Remarks	Erica Stein, M.D., Sam Page, M.D.
<b>3:30 – 4 p.m. Refreshment Break in the Connection Center</b>		
4 – 6 p.m.	Group Discussions	